

January 5, 2004

To: Commissioner for Patents

P.O. Box 1450

Alexandria, VA 22313-1450

Fr: George O. Saile, Reg. No. 19,572

28 Davis Avenue

Poughkeepsie, N.Y. 12603

Subject:

 $\overline{\text{Serial No.}}$ 10/686,794 10/16/03

Chia-Ta Hsieh

A FLASH EEPROM WITH FUNCTION BIT BY BIT ERASING

ASSOCIATE POWER OF ATTORNEY

I hereby appoint Doug Schnabel, registration number 47,927, as my associate attorney in this case. His telephone number is (517) 686-3462.

Please continue to direct all correspondence in this case to the undersigned attorney.

Respectfully submitted,

Stephen B. Ackerman,

Principal attorney of record